

Management Policy

WE FIRMLY COMMIT TO

A goal of **zero accidents** with a focus on Health & “Safety first”.

A goal of **zero defects** with a focus on “Quality always”.

Respect our employees and provide a great place to work as outlined in our **FILTER values** and **Social Charter**.

Sustain and protect our **environment**, to prevent and limit our impact from the first development of our products to end of life.

Comply with all statutory requirements and live the **MANN+HUMMEL Code of Conduct**.

Understand and meet our **customers’ expectations** and requirements and therefore contribute to their success.

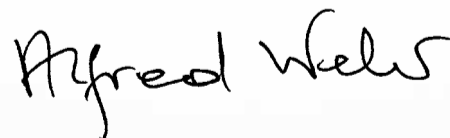
Understand our organization, its interested parties and the internal and external issues that affect it, in order to meet our **objectives**.

Cooperate with our suppliers in a **fair partnership** in order to achieve best safety, quality, cost, service, environmental protection and legal compliance.

Continually **measure** performance, assessing risks and opportunities, communicating our performance against set targets, acting and striving for excellence.

Maintain and continually improve our management system processes resourcing and challenging them in order to meet our **business goals**.

Be our **customers’ first choice** in terms of quality, best service and innovative technologies.



Alfred Weber
President & CEO

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This policy applies to all MANN+HUMMEL locations as described in the MANN+HUMMEL Corporate Business Manual.